

Planning assignments

Assignment part 1

How to move from a current state to a desired state

From-To statements describe the **current state** your company is in versus the **desired state** you wish to get to, focusing on content strategy and a targeted audience.

Identify gaps in coverage, resources and products and include them in your statement.

Describe conditions **before** and **after** the change.

FROM	TO
Print-centric newsroom	Audience-focused newsroom
No planning of content	Content is planned regularly
Subscribers are declining	Subscribers are increasing



Assignment **part 1**

- Identify your problem. What do you need to do to identify a new audience and/or product for that audience? Where do you want to get to?
- Use the framework 'From-To' statements to map out where your company needs to move forward. Create a slide as part of your final presentation.



Assignment **part 2**

- Now that you have identified your problem and where you want to get to, map out how you will get there and who will help you.
- On one slide, list 3 to 5 key actions that you will take to achieve your goal. Each action must help to build a new audience and/or product, such as a newsletter or podcast, aimed at a new, potentially paying, market.

The SMART way to succeed

SMART goals are a structured way to set goals and increase the likelihood of success. The acronym stands for:

Specific - better at what?

Measurable - what metrics will you use?

Achievable - ambitious but realistic

Relevant - relates to the business goals

Timeline - when will you achieve your goals?

A SMART goal example

We will have **2,500 digital-only subscribers under** the age of **50 by 2027**.

We will use GenAI tools to help generate headlines to drive traffic to XX by XXXX

We will devise and test an AI tool to search our archive material that we can charge a premium for to enhance our service to our users/subscribers



Assignment **part 3**

- Now that you have identified your problem, where you want to get to and how you will get there, map out on one slide how you will measure your success.
- What will be the impact on the goal? What will you achieve? Write a short statement on one slide that spells out your SMART goal

Fill in your gaps	Current state	Desired state	Gaps	Solutions	Rating 1-10
Is there demand for this?					
Can you/your team do it?					
Is it worth it?					
Where do you want to be by when?					
What does success look like?					
How do you measure it?					
What is the smallest step?					
Who will help you?					



Assignment **part 4**

- Now you should have 3 slides that identify your problem, where you want to get to, how you will get there, and measure your success.
- On a fourth slide, bring it all together in a table and rate from 1 to 10 what is the most urgent and achievable, 10 being most urgent.



Assignment **part 5**

Answer these questions on a fifth slide:

- Who is the targeted audience? Be specific.
- What are the needs or problems that you will solve for this audience?
- Will the audience have a voice in the content?
- What channels or platforms will you use to distribute your stories targeted at this market?
- When will you do this? Will you have a publishing schedule? If so, what is it?

Bring it all together into a road map

Goal: 10,000 digital-only subscribers by Jan 2026

Who will help you?	X reporters; X IT developers; external partners	
What are you going to do?	Train reporters in the use of AI tools	
How will you do it?	Produce XX stories a day that use GenAI headlines and summaries	
What will you achieve?	Increase reach by X%, increase engagement by X%	
What will be the impact on the goal?	Increase in subscriptions from users by X%	



Assignment **part 6**

What is your next step? One one slide outline what you will do next to progress your project.

Bring everything you have learnt into a complete deck of a maximum of six slides and prepare for a 5 minute presentation in the final webinar that will demonstrate an action plan to target a specific (paying) audience.